

RISK MANAGEMENT POLICY

PREAMBLE

Risk Management Policy is in compliance with the Clause 49 of Listing Agreement (as amended by Regulation 17(9)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015) and provisions of Companies Act, 2013, which requires the Company to lay down procedures to inform the Board Members about risk management and minimisation.

Risk management is the total process of identifying, measuring, and minimizing uncertain events affecting resources. Enterprise risk management is about optimizing the process with which risks are taken and managed. The art of managing risk is more challenging than ever. Losses are inevitable, but one must keep learning from the past. Risk itself is not bad, but risk that is misplaced, mismanaged, misunderstood, or unintended is bad. The Company needs to assess which method best suits its objectives and its business. Risk management oversees and ensures the integrity of the process with which risks are taken. An attempt has been made by way of this document to identify the risk associated with the Company and the policies required to be adopted to mitigate the same.

RISK MANAGEMENT POLICIES

The primary responsibility for implementation of the risk management policies shall lie upon the Board of Directors. However, with a view to ensure effective and efficient implementation of the policies, the Board may delegate authority and responsibility on various departmental heads. The Company shall periodically review the risks associated with the Company and procedures for managing the same. As and when deemed necessary, necessary changes shall be made to this document.

The Risk Management policy of the Company shall primarily focus on identifying, assessing and managing risks in the following areas:

- A) Technology Risks
- B) Company assets and property
- C) Foreign Exchange Risks
- D) Competition risks
- E) Marketing Risks
- F) Operational Risks
- G) Quality Risks
- H) Cost Risks
- I) Realisation Risks
- J) Legal/ Regulatory Risks
- K) Contractual risks

L) Human Resources Risks

RISK MANAGEMENT PROCESS:

The key risk management process would include:

1. Risk identification
2. Assessment of identified risk
3. Risk measurement
4. Risk mitigation
5. Monitoring of the risk mitigation efforts
6. Risk reporting and disclosures
7. Integration with strategy and business plan

COMPOSITION OF RISK MANAGEMENT COMMITTEE (RMC):

As per Regulation 17(9)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, The Risk Management Committee shall consist majority of members of the Board of Directors. However, Senior Executives of the Company may be members of the said Committee but the Chairman of the Committee shall be a member of the Board of Directors.

The Board shall define the roles and responsibilities of the Risk Management Committee and may delegate monitoring and reviewing of the risk management plan to the Committee and such other functions as it may deem fit.

RESPONSIBILITY TO STAKEHOLDERS:

The Company considers the reasonable expectations of stakeholders particularly with a view to preserving the Company's reputation and success of its business. Factors which affect the Company's continued good standing are included in the Company's risk profile.

CONTINUOUS IMPROVEMENT:

The Company's risk management system is always evolving. It is an ongoing process and it is recognised that the level and extent of the risk management system will evolve commensurate with the development and growth of the Company's activities. The risk management system is a "living" system and the documentation that supports it will be regularly reviewed and updated in order to keep current with Company circumstances.

POWER TO REMOVE DIFFICULTIES:

If any difficulties arise in giving effect to the provisions of this policy, the Chairman of RMC may in consultation with the Board by an order make such provisions as appear to it to be necessary or expedient for removing the difficulty by suitably amending/ modifying such provisions.

AMENDMENT:

The Board of Directors shall have the right to withdraw and/or amend any part of this Policy or the entire Policy, at any time, as it deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding. Any subsequent amendment/modification in the Companies Act, 2013 or the Rules framed there under or the Listing Regulations and/or any other laws in this regard shall automatically apply to this Policy.